

Minutes of the fourth Annual General Meeting of the company held on Wednesday 12 December 2019 at 10:00am at the company's registered office at 721 Capability Green, Luton, Bedfordshire LU1 3LU.

The meeting was opened at 10.00am by the CEO, Mr Ravi Takhar, (the Chairman, Mr Gary Jennison having given his apologies).

The CEO read a brief statement welcoming those present.

He then moved onto the Agenda which consisted of nine resolutions.

Based on the Proxies that he had, and there being only one member present, The CEO declared each resolution to be passed with the requisite number of votes.

Voting was by poll and the CEO, on behalf of the Chairman, had proxies amounting to 8,465,247. Votes on the day numbered 11,458,333. totalling 19,923,580 votes from a total of 21,354,167 (93.30%). There were 70 votes against resolutions 2, 3 and 8 and no abstentions.

Mr Takhar then closed the meeting at 10.10am.

Liam McShane
Company secretary
12 December 2019